Triangle East Baptist Association

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Triangle East Baptist Association

Semi-Annual Fall Meeting

One Hundred Twentieth Annual Session
Tuesday, October 25, 2022

Theme:

"TEBA Churches: Pushing Back the Darkness - One Missional Community at a Time"

"The people walking in darkness have seen a great light; on those living in the land of deep darkness a light has dawned. You have enlarged the nation and increased their joy; they rejoice before you as people rejoice at the harvest." Isaiah 9:2-3a (NIV)

Meeting Agenda

Pre-Service Music

Call to Order..... Don Rogers, Moderator, Four Oaks

Adoption of the Order of Business..... Program Committee

Welcome and Opening Prayer ..... Rev. Will Abernethy, Corinth

Associational Missionary Report.....Dr. Kelton Hinton, TEBA Missions Strategist

Organizational Reports ..... Don Rogers, Moderator, Four Oaks

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Miscellaneous Business .....Don Rogers, Moderator

Recognition of Visitors and New Pastors.....Don Rogers, Moderator

Sermon .....Rev. John Norman, Four Oaks

"Double 007 Discipleship" Numbers 13:1-33

Recognition of New Officers ..... Rev. Brad Lee, Vice Moderator, Pine Level

Benediction and Prayer for New Officers

Gather in Fellowship Hall for Refreshments

Resolution of Appreciation

Whereas, our Program Committee has provided for this 120th session of the Triangle East Baptist Association inspiration, education, and edification; and

Whereas, our elected and employed leadership have provided distinguished and devoted service through the past year;

NOW, THEREFORE, BE IT RESOLVED, that the Triangle East Baptist Association, meeting in annual session this twenty-fifth day of October, 2022, does express its gratitude to God for His manifold blessings; and

BE IT FURTHER RESOLVED, that we express heartfelt gratitude to our elected and employed leadership for their distinguished and devoted service this past year; and

BE IT FINALLY RESOLVED, that we commit ourselves anew to greater living and greater service as followers of the Lord Jesus Christ.

Program Committee

Your TEBA Program Committee respectfully submits the following report for 2023: The Spring Semi-Annual meeting will be held on Monday, May 15, 2023 and our Fall Semi-Annual meeting will be held on Tuesday, October 24, 2023, as set in the associational constitution and by-laws.

The Committee has received invitations from the following churches: Spring Meeting at Trinity Baptist Church and Fall Meeting at Bethany Missionary Baptist Church.

We suggest the following be named as preacher for the annual sermon next Fall: Pastor Ray Carr of Baptist Center with Pastor Daniel Barajas of Iglesia Bautista de Selma serving as the alternate.

Semi-Annual Spring Meeting

Submitted by: Tonya Grice, TEBA Administrative Assistant

The 2022 Spring Semi-Annual Meeting was held at Jonesboro Baptist Church in Dunn on May 16. Each year during this gathering we have a special time to recognize churches that have marked growth in several areas of ministry. While statistics don't reveal the full scope of ministry within a congregation, they do have a way of showing God's faithfulness. In addition, all of this data is compiled from the Annual Church Profiles that are completed during the Fall. We encourage every TEBA church to make an effort to complete these forms each year.

Our theme this year is "TEBA Churches Pushing Back the Darkness: One Missional Community at a Time." For the last few years our Associational Missions Strategist, Kelton Hinton, has been sharing about this unique concept. Jesus invites us to live as disciples in our neighborhoods, workplaces, schools, assisted living facilities, and all the places where we gather for social interaction. Couples and individuals begin a network like this as servant missionaries among a pocket of people to intentionally focus on those who aren't believers. Many of our church members are part of small groups or Bible Studies already. What makes a missional community different is the intentionality to focus on those who have no relationship with Jesus with a particular focus on people outside the church.

Pastor Scott Betts was in attendance and shared how he and his wife, Tanya, have committed themselves to obediently follow God's call for a Missional Community in their subdivision. Scott pastors a new church, Soma Gathering, in the Four Oaks area. He and Tanya are investing in their personal "pocket" of people. They hold a weekly gathering in their home for the sole purpose of finding those who need Jesus and inviting them to join their community. They even have a Jewish neighbor attending! It was great to hear from Scott how God is blessing their obedience as they live out Matthew 28:19.

Over this next year, Kelton will be sharing this need with our TEBA churches. We are looking for others to commit to serving as missionaries in their communities. If you would like to learn more, please contact the TEBA office.

Here are our exemplary churches from 2021

Assembling Together

Highest Percentage of Members in Worship Cedar Grove (1,752%)
Other notables: Unity Victory (390%), Shine Community (234%), Baptist Center (194%), Building 323 (175%), Burnell (158%), White Oak (136%), Calvary-Dunn (120%), LifeSpring (111%), Thanksgiving (104%)

Highest One-Year Growth in Worship Cedar Grove (2,692%)
Other notables: Burnell (449%), Unity Victory (290%), Shine Community (273%), Selma (229%), Baptist Center (145%), Baptist Tabernacle (105%), Hocutt (56%), Faith (36%), Clyde's Chapel (35%)

Highest Five-Year Growth in Worship Cedar Grove (3,809%)
Other notables: White Oak (402%), Burnell (186%), Thanksgiving (141%), Micro FBC (134%), Building 323 (133%), Sims (117%), Kenly (94%), Baptist Center (90%), Baptist Tabernacle (67%)

Outreach

Highest Number of Baptisms Cedar Grove (15)
Other notables: LifeSpring (13), Shine Community (11), White Oak (11), Bethesda (8), Simis (6), Burnell (6), Baptist Center (4), Unity Victory (3), Koinonia Reformed (1).

Best Ratios of Baptisms to Church Membership Cedar Grove (5:1)
Other notables: Unity Victory (7:1), LifeSpring (7:1), Sims (8:1), Shine Community (16:1), Baptist Center (24:1), Koinonia Reformed (29:1), White Oak (30:1), Bethesda (32:1), Burnell (38:1)

Discipleship

Largest Small Group & Sunday School Attendance Smithfield FBC (220)
Other notables: Clayton FBC (212), Wilsons Mills (189), Hocutt (116), White Oak (115), Bethesda (100), Baptist Center (72), Hood's Grove (72), Pisgah (62), Micro FBC (61)

Highest Percentage of Members in Small Groups and Sunday School Unity Victory (125%)
Other notables: Koinonia Reformed (100%), Baptist Center (76%), Clyde's Chapel (44%), Hocutt (42%), Sims (41%), Calvary-Dunn (40%), Bethesda (39%), White Oak (35%), Clayton FBC (35%)

Highest one-year Growth in Sunday School Attendance Thanksgiving (217%)
Other notables: Wilsons Mills (191%), Baptist Center (140%) Oliver's Grove (100%), Blackman's Grove (90%), Hocutt (45%), Micro FBC (42%), White Oak (29%), Selma (25%), Divine Crossings (22%)

Highest Five-Year Growth in Sunday School Attendance White Oak (92%)
Other notables: Micro FBC (49%), Cedar Grove (47%), Wilson's Mills (43%), Koinonia Reformed (26%), Baptist Center (24%), Casa de Cristo (17%), Bethesda (11%)

Missions

Largest Number of Mission Volunteers Clayton FBC (1,452)

Other notables: Baptist Tabernacle (885), Smithfield FBC (648), Pine Level (312), Hocutt (182), White Oak (118), Blackman's Grove (97), Clyde's Chapel (93), Kenly (93), Burnell (55)

Highest Percentage of Members Involved in Missions Clayton FBC (241%)
Other notables: Baptist Tabernacle (177%), Pine Level (114%), Clyde's Chapel (98%), Sims (84%), Faith (75%), Hocutt (65%), Baptist Center (51%), Blackman's Grove (51%), Smithfield FBC (50%)

Highest Percentage of Missions Giving Out of Undesignated Receipts Sims (27%)
Other notables: Selma (22%), Baptist Tabernacle (21%), Clyde's Chapel (20%), Pleasant Grove (20%), Pine Level (17%), Baptist Center (16%), Thanksgiving (15%), Hephzibah (14%) Hocutt (12%)

General Board Report

Submitted by: Rev. Rodney Wilson (Blackman's Grove), TEBA Clerk

Endeavor! That would be the word that fittingly describes the year we have had at TEBA. Now that our name has been updated to more accurately reflect who we are and the areas we serve, the Board started the new year with discussions on restructuring our Association. Kelton sent a letter to every pastor detailing the work that needs to be done and why it's imperative to begin that process. The General Board voted in January to start the process of revisioning and restructuring our organization. Kelton then began to dialogue with pastors, church leaders, and laity concerning which values they find most important as an Association. The responses echoed these four values: evangelism, missions, cooperation (among churches), and support (for pastors and congregations). These values led to a mission and vision statement that beautifully describes our future and the way we partner together:

Mission Statement - TEBA exists to assist churches in making disciple-making disciples.

Vision Statement - In the next three years, TEBA will:

- Offer on-going support and training to pastors, stall, and lay leaders of our local churches to facilitate on-mission living.
- Offer leadership training to those serving in the local church to ensure their churches stay focused on the Mission (of developing disciple-making disciples who love God and love others).
- Enable and facilitate the beginning of 30 new outreach Bible studies, missional communities, micro-churches and other church plants by the members of our churches.
- Help facilitate revitalization, fostering, adoption, marriage or re-planting of seven (30% of 22) of our existing congregations who are currently in decline.

In addition, the next items that will be reviewed are all of our documents. We voted in June to update our constitution and by-laws. Work for that is ongoing and much progress is being made to have the updates presented to the Board.

A term you may have already heard this year is "missional communities." There are many "pockets of lostness" in our Association that appear to be untouched with the gospel; such as, apartment complexes, mobile home parks, and subdivisions. A missional community begins with servant missionaries who intentionally focus on neighbors who have no relationship with Jesus. Kelton shared more about this at our Spring Meeting in May. With affordable land hard to find and the cost of building materials so expensive, missional communities give us the opportunity to continue to reach more people for Jesus. We are challenging couples to begin exploring the idea and opening their homes to this kind of community. You will continue to hear more about his concept in the coming year.

As many of you already know, the Southern Baptist Convention was hit very hard with a sexual abuse crisis. During the June General Board meeting, the members voted to adopt a statement from TEBA outlining our position on the matter. In addition, we highly encouraged all of our churches to take necessary steps to prevent any kind of abuse in their congregations. Background checks, the two-person rule, installing interior doors with windows, and engaging volunteers in proper training. We cannot stress enough how important these steps are to ensure everyone is safe within your church. If you would like to discuss training, contact Cheryl Markland at the NC Baptist State Convention for more info (cmarkland@ncbaptist.org).

As far as budget and finance matters, we are experiencing some financial difficulty to make budget. We are grateful for your contributions and hope that we can make up our deficit in the coming year.

During the January Board Meeting we voted to work with Revolution Church (Garner) and move toward the goal of membership. They will join TEBA for a term of one year under Watchcare status after which time we can vote to receive them as full members. Revolution is located in the growing 40/42 community. We look forward to a great partnership!

We continue to see churches engaged in active missions and outreaches to their communities. In March 2023, Kelton will travel to Guatemala with the NC Baptist Men to research a possible partnership with TEBA in which churches can travel there to help with building, healthcare, and pastoral training.

The JCC Campus Ministry is reporting the best year ever with the start of the 2022-2023 school year. There have been more students involved than in many years! Many great conversations about faith are taking place and we are grateful to experience God on campus and working in the students' lives!

Associational Missionary Report

Submitted by: Dr. Kelton Hinton, TEBA Associational Missions Strategist

"**TEBA Churches: Pushing Back the Darkness**" has been our general theme for the last four years. With the rapid changes going on within our culture and our economy, the term "darkness" takes on even more significance, both spiritual, physical and emotional. This year we are focusing on what this looks like at the local level by highlighting **"TEBA Churches: Pushing Back the Darkness—One Missional Community at a Time."** This phrase reminds us that God birthed the local church as the most effective way to evangelize and disciple new believers. For the first 313 years after the day of Pentecost, church growth and expansion was almost entirely done through a network of home groups or "house churches," what we call "micro-churches" today. This expansion touched all areas around the Mediterranean Sea, Europe and even went as far east as India! When considered in today's terms, every one of those new churches began in someone's living room! If we here in TEBA need to establish 100 new churches over the next ten years just to catch up to our demographic growth, we will need MANY living rooms open to sharing the Gospel with their neighbors!

So far, lay people from Antioch, Bethesda, Clayton FBC, Princeton, Selma, Shine Community and White Oak have all stepped up and expressed an interest in actively reaching their neighborhoods or subdivisions with the Gospel! Just like back in New Testament times! TEBA has been able to provide couples in each of these churches with demographic information about their neighbors, prayer walking guides, and a plethora of ideas about how to establish a "Missional Community" and begin networking with other Christians to reach their own "Jerusalem." God is definitely up to something in our midst!

Many may ask, "**Why do we need any more churches when the ones we have are not filled to capacity?**" There are several responses to this perfectly valid question.

In our post-COVID world, church attendance has suffered significant losses. Not everyone has returned back to pre-COVID numbers, much less shown much numerical growth. For various reasons, people may not be as open to attend an "established" church. It would appear that people are actually hungry for deep relationships with others. The isolation of COVID is still impacting our culture, and a religious option in a "homey" (welcoming) atmosphere is appealing to many. Plus, the attenders have an opportunity to help craft their worship experience. This augmentation to existing church life may offer the growth many are seeking.

Also, for churches to grow, new leadership has to be continually sought after, trained and empowered to lead. How better to build that "leadership pipeline" than to begin it in the home, with the father leading the charge! As the family takes on the vision for reaching their whole neighborhood for Christ and builds a team to do it, leadership skills are developed and new callings are discovered!

Another important question to ask is, "**How will we go about beginning all of these new churches and how will they be funded?**" The answer is multifaceted.

To begin with, instead of thinking strictly in terms of "church planting," think instead of "making disciples" which is what we are all specifically called to do in Mt. 28:19-20. As we search out and identify "unreached people groups" we may discover that they are right under our noses, in the very neighborhoods where we live! "Calling out the called" from among our church folk will be key to reaching these communities for Christ. Once a "champion" for that group steps forward, a team can be formed around them. And once a consistent outreach is established and people are won to the Lord, a "micro-church" can be formed in that place for zero dollars. These "micro-churches" can then be coordinated through and aided by our local, established churches for larger gatherings as needed.

In this way we can actually meet the need of 100 new churches by 2030 to catch up with the population growth and get our church to population ratio back to our historic 1 church for every 1,500 residents as it was back in 1990.

Plans for growth of TEBA. Last year we voted to change our name from Johnston Baptist Association to Triangle East Baptist Association to reflect the reality of our network's "footprint." Almost 20% of our churches are actually located outside of Johnston County and this name change more closely aligns with that reality. In the coming year we need to look at some restructuring issues to help us align ourselves more closely with the needs of our churches and our local environment. THANK YOU for your steady contributions this year to our budget in spite of the COVID-19 pandemic. Please continue to push towards a minimum of 3% of your undesignated offerings to go towards local mission needs and causes. Once we meet that threshold we should be able to begin adding some staff to help us keep up with the added growth and needs from our growing number of member churches.

State of the churches. Many people ask, "How are things going with our churches?" and I say, "It's still a challenging year, but we are going to make it!" Half of our churches (49%) saw positive "average annual growth" in worship attendance over the last five years! (with 16% "plateaued" and another 35% in decline). Even though "physical" attendance dropped off for many churches, "virtual" attendance has skyrocketed! 55% of last year's worship attendance came via a "virtual" setting! This is the HIGHEST percentage of "growing" churches we have ever seen in the history of TEBA!

If you find that your church has been "missing out" this year on the numerical growth impacting other TEBA churches, take a closer look at your Sunday School and small group ministries. This is where real growth could potentially be experienced. As noted above, there is a huge unmet need for close, personal interactions as people once more seek out "community" after living for so long in "isolation." God may very well be forcing us to "go deeper" with a few in order to prepare new leaders so that we can handle the crowds in the harvest to come!

Church Revisioning. For the last 20 years TEBA has offered real help for churches in decline. The "**Church Revisioning Process"** is offered to churches during their interim period between pastors. This six-month process has proven to be very beneficial, helping many churches begin a new trajectory of growth. Size is of no consequence. As long as a church has hope, they have a future! So far, 60 percent of the churches that have gone through this process have begun to grow again! Let us help you before it is too late!

Pastoral Support. In addition to individual counseling/coaching sessions, and monthly cohort meetings with other pastors, TEBA also has access to demographic data, a variety of personality indicators and a host of other support for the pastor and his family. Give us a call to see how we can help you!

Departmental Reports

Baptist Men

Submitted by: Rex Everhart, Brotherhood Director

Last year (2021), and still reeling from the COVID-19 pandemic, only 11 TEBA churches reported having an active Baptist Men's group. There were a total of 220 men active in those churches or 20 per church, which is almost in line with the 21-22 men per church we have seen in recent (pre COVID) years. Our total numbers continue to vary widely from year to year due to irregular reporting from our churches from a current low of 220 up to 831 just nine years ago in 2012!

Again, this year our men's groups have focused primarily on local mission needs. "**Wheelchair ramp building**" teams have been very active this year as the general population is aging and more people are trying to stay in their homes to avoid nursing homes if at all possible. A few churches are installing grab bars in bathrooms and installing smoke detectors as well.

This year a number of our churches participated in the state-wide efforts of **Operation Inasmuch** and "**Ramp It Up!"** with the NC Baptist Aging Ministry. Also, several of our TEBA churches partnered up last year with the NC Food Bank and with the NC Baptist Men's food distribution efforts (coordinated with the NC Dept of Agriculture) to get food to needy families. Due to COVID concerns, outside projects were prioritized and social distancing was followed in order not to overly expose our senior citizens to the virus.

Thankfully local **hurricane relief and recovery** needs have been minimal this year. Some continued working on recovery efforts from our last two hurricanes and resulting flooding—especially at the Red Springs, Lumberton and the Wallace/Rose Hill rebuild sites. When asked by potential volunteers what to do, I am telling everyone to go to the NC Baptist Men's website www.baptistsonmission.org and register when you want to go and how many are on your team. Let the state-wide coordinators assign you to the neediest places to go.

On the local level we have needs/opportunities for men to serve in the following areas:

- **Flea Market** in south Smithfield (evangelism efforts and Sunday School for children)
- **Kenly truck stop** (teach Sunday School, lead devotion on Sunday mornings)
- **GALOT Motorsports Park** (serve as a chaplain, organize children's activities)
- **Kenly Southern National Motorsports Park** (serve as a chaplain)
- **RVacation Campground, Happy Trails RV Park, Raleigh Oaks Resort—local campgrounds or RV Parks** (serve as chaplain, lead in worship Sunday mornings)

We have many DVD based resources at the TEBA office if your men need training or want to host a men's Bible study group. Many of our churches also now have accounts with RightNow Media which offer hundreds of great studies geared to men!

Upcoming Baptist Men's related events:
Disaster Relief Training—March 4, 2023
NC Baptist Missions Conference—April 14-15, 2023 at Hickory Grove Baptist in Charlotte
Statewide Operation Inasmuch—April 29 & May 6, 2023

Discipleship Report

Submitted by: Rev. Brent Highfill, TEBA Discipleship Director

As everyone knows, dealing with the aftermath of the COVID-19 pandemic has been quite a challenge for all of our churches! It has negatively impacted many areas of our church life and one of the areas that has suffered the most has been in the area of discipleship. Larger, curriculum-based approaches favored in the past (Beth Moore studies or Men's curricula) have been abandoned for more small group based formats, especially as the pandemic has dragged on and people are feeling more isolated and lonely. In fact, several churches are experiencing some real growth in these areas as they begin men's and women's groups meeting in homes throughout the week and focusing more on relationship building rather than content-driven approaches.

Obviously, many of our folk have discovered the wealth of online Bible studies as well. Many of our TEBA churches are participating with **Sampson Resources** out of Dallas, TX using their many online studies. Others are using **Right Now Media** resources to access "just what they need" for this day and time. Don't overlook the plethora of materials featured on the **NCBSC website** www.ncbaptist.org. Also, come by the **TEBA office** to see what all is available locally FOR FREE! As I said last year, I know that for us here at Hocutt, we have even been able to develop some of our own curriculum for children online. (Go to **Youtube** and check out "**Pastor Brent's Wonderful Word of Ministry**" and you can view the reading of bedtime Bible stories and lots of other fun stuff incorporating popular Disney themes and spiritual reflection for children!)

To say this radical shut-down of formalized discipleship programming has been an "eye-opening experience" is to put it mildly. It has caused us to re-think our approach. Whereas in the past we focused on a "classroom" experience, now we are looking more at "intentional discipleship" that is more small group, accountability-based or even one-on-one. As has been noted before, some have asked, "If God is behind this virus, what is He trying to say to our churches? How should we respond?" One answer is that at least now that our numbers are "down," we can see exactly who makes up the "core group" of our church! We can begin to 1) focus on them by discipling them either virtually or face to face, 2) raise them up to take on new leadership positions in the church and beyond, and 3) deploy them out into ministry! These are all the elements of classic "discipleship"—head (representing knowledge), heart (representing a willing spirit), and hands (doing the work).

A second point God may want to make is to provoke us to move from our familiar "attractional" model of ministry where everything happens at the church building to a "go and do" or "missional" model of ministry whereby we "take the church to the people" in word and deed. Our theme this year **TEBA Churches: Pushing Back the Darkness—One Missional Community at a Time** is a perfect illustration of this ideal. This is a process by which your church can move from an "attractional" model of ministry to a "missional" model of ministry by making the homes of your parishioners the "front door" of your church! This model of ministry follows and deepens the discipleship pathway outlined above.

We have a new resource available to us from NAMB called the "**Missional Leadership Pipeline**" that you will be hearing a lot about in the coming few years. It consists of five phases: the evangelism, discipleship, church leadership, local missions and deployment into ministry phases. The strength of this model intentionally couples discipleship with "leadership development." It involves an initial online assessment to see where the person is on their leadership pathway and then offers 5-7 teaching "modules" for a person to view and then go over with a mentor, moving them further along in both their understanding and practice of ministry. For more information about this, please contact either Kelton Hinton or Mike Dodson in the TEBA office.

Evangelism Report

Submitted by: Rev. Woody Parrish, Evangelism Director

This year has been another tough one on evangelistic outreach! Many of our TEBA churches scaled back on their outreach-oriented events due to the COVID pandemic. This year (Oct 1, 2021-Sept 30, 2022) however, we did have 11 of our TEBA churches use the **Evangelistic Block Party Trailer** 21+ times to do local outreach—and 12 of those times were "off campus" in a neighborhood or town setting away from their church! (Pisgah even took it all the way to West Virginia!) Folks are slowly catching on to the vision for outreach again! Very few continued any door-to-door outreach although **Shine Community** is to be commended for their innovative "Wellness Check" home visits used as a pretext for prayer walking and praying for individuals in the various neighborhoods surrounding their campus!

Last year in 2021, during the second year of the COVID pandemic, our churches only recorded 98 baptisms, down from the 145 baptisms the year before and the lowest we have seen to date! Unfortunately, this trend continues a steady decline in annual baptisms for the last twelve years. In looking back, it is important to recognize that **82% of our baptisms** this year have either come from new church plants or recently "revitalized" congregations that have made a fresh start! In many cases baptisms have spiked when a new pastor was called. This same pattern can be seen in the listing of churches below.

As we look at these statistics and the fact that most baptisms are coming from our new church plants (listed in BOLD below), it behooves us to seek out the establishment of new churches and the revitalization of existing ones if we are going to win our world for Christ. Our theme this year**—"TEBA Churches: Pushing Back the Darkness—One Missional Community at a Time**" is all predicated on our being a faithful witness to God's grace where we live, in our own subdivision or neighborhood. Due to our extreme demographic growth over the last ten years and predicted over the next ten years, I understand we are needing 100 new churches to be planted! Basically, if each one of our existing churches will reach out to start ONE new church this year then, with the Lord's help, we can not only turn this 12-year decline into an upturn again but also see a ton of souls being ushered into His Kingdom!

Here are our exemplary churches from 2021

Highest Number of Baptisms Cedar Grove (15)
Other notables: **LifeSpring** (13), **Shine Community** (11), White Oak (11), Bethesda (8), Sims (6), Burnell (6), Baptist Center (4), **Unity Victory** (3), Koinonia Reformed (1).

Best Ratios of Baptisms to Church Membership Cedar Grove (5:1)
Other notables: **Unity Victory** (7:1), **LifeSpring** (7:1), Sims (8:1), **Shine Community** (16:1), Baptist Center(24:1), Koinonia Reformed (29:1), White Oak (30:1), Bethesda (32:1), Burnell (38:1)

Johnston Community College – Campus Ministry Report

Submitted by: Dr. Kelton Hinton, Campus Ministries Coordinator

The year (2021-2022), was still challenging due to the on-going effects of the pandemic and the educational and social adjustments made because of it. We had smaller than normal on-campus groups in the Fall and Spring semesters. Most classes were still held virtually and few students were meeting "in person" on campus. In spite of these challenges, we were still able to provide individual "sack lunches" for students to take with them and we were able to maintain our weekly Faculty/Staff Bible study through Zoom meetings without disruption. **We had 10 faculty involved in our weekly Bible study group.** State-wide, ALL campus ministries have been hugely affected by this pandemic.

I must say however, none of our JCC Campus Ministry would be possible except for the exceptional service and willing hearts of **Lee Smith (formerly at Shiloh Baptist)** working with the BLET cadets & the Correctional Officer Trainees, **Blair Maust & Mike Ward (Smithfield FBC)** working with the Truck Driver Trainees, **Thomas Collings (Trinity Baptist)** working with both the General College students and helping me with the Faculty/Staff Bible study. **Cecilia Hicks (Hephzibah Baptist)** who also attempted to reach the Cosmetology students. We also had some new areas to open up to us—**Claire Stimson (student)** headed up an outreach to the Early College Academy, **Bethany Metz (Smithfield FBC)** began a Bible study with the 1st-year nursing students and **Sarah Vaughan (Thanksgiving Baptist)** tried to begin one with the 2nd-year nursing students.

Overall, last year we had 37 students involved in the Fall and only 13 in the Spring in our "General College" group. The BLET students had their full complement of 30 over the course of the year and the Early College group grew to around 20 in the Spring while the other groups floundered quite a bit.

THIS Fall however, has truly been a "new beginning" for us at JCC as campus ministry has exploded! So far this semester 152 students have joined us in the "General College" group, almost a 5-fold increase from last Fall! PTL! (Note: only 37% claim to have a church home, 63% of the students attending are unchurched!) The BLET cadets are running around 15 each week, the Cosmetology students are also around 15, and the Faculty-Staff Bible study has nearly doubled to almost 20 in attendance—our largest group ever! We are actively re-starting a group with the Early College Academy and exploring a new group with the Adult Basic Education program.

With all of the good work going on we STILL need some more help! In this current year we are needing someone to work with the 1st & 2nd year Nursing students, our volunteer to work with the ABE (Adult Basic Education) students needs someone to provide food each Tuesday for her, and we need some fellows to work with the Truck Driver Trainees. I know that God has the "laborers" already prepped and ready. They just need to be deployed. Will you commit to praying for these laborers to be discovered?

I still have a dream for a new club on campus called, the **"Global Connections Club."** It will be a new club targeting the 175 international (foreign-born) students on campus. Although it is not a "Christian" club *per se*, I am one of a team of folk helping to begin it and I have made the commitment to secure "host families" for any international student who wants one for a semester at a time. What a great opportunity to introduce them to Thanksgiving and Christmas holidays! Let your light shine and use "friendship evangelism" to hopefully introduce them to Jesus!

I also still have a dream of being able to offer JCC students a missions trip during Fall, Christmas, Spring, and Summer breaks! Won't you help me get these students on the mission field? Thankfully, Trinity Baptist is working with us this Fall to get a group of students down to Red Springs to work on disaster recovery efforts!

Missions Development Council Report

Submitted by: Rev. Dwayne Batten, Missions Development Director

On the missions front our records show (for the 2020-2021 church year) that in spite of the COVID-19 pandemic our TEBA churches still had 4,310 mission volunteers serving in some form of "hands-on" missions last year. **That was 45% of our Total Church Membership**, down just a little from our "normal" 50% rate over recent years. We praise the Lord for the continuing passion for **"Pushing Back the Darkness"** demonstrated by our TEBA churches. Here are some examples of how our churches are involved in their communities…

Among our **local schools** not only do we have a student led ministry (**First Priority**) active at almost every elementary, middle and high school in Johnston County with many of our TEBA churches involved, but many of our churches continue to work with **Backpack Buddies** offering meals over the weekends for children receiving free and reduced lunches during the week. At **Johnston Community College** we continue to see a tremendous on-going ministry impacting the lives of many students there! Even though the 2021-2022 school year functioned at a minimal level, this Fall has seen a fantastic "re-start" on campus with six of our TEBA churches on board leading in various Bible study groups around campus. (For more information and details, see the "JCC Campus Ministry Report" elsewhere in this book of reports.)

Church Planting continues to be TEBA's focus as we attempt to "catch up" to our demographic growth by planting 100 new churches over the next ten years! We rejoice that **Baptist Center** has recently licensed **Sean & Dee Payne** who are now training at another one of our new churches, **LifeSpring,** as future church planters! (By the way, Sean and Dee are actively recruiting local churches to help sponsor their new church in the "Old Cleveland School" area of the county!) Another recent church plant, the "**JoCo Church"** (Anthony Claiborne church planter) was able to secure the facilities of the Sharon congregation in Smithfield but have recently, due to unforeseen circumstances, had to release it and are now meeting at the "Gilded Pear" on Market St in Smithfield. It looks as if the well established Hispanic congregation, "**Rey de Reyes**" will be moving into "**JoCo's**" former quarters. Of course, we celebrate the continued growth of both **Shine Community Church** (Jason Brulet church planter) and **Unity Victory Baptist Church** (Claude Lafortune church planter). **Unity Victory** is addressing the needs of the 2,000-strong Haitian community in Wayne and Sampson and Duplin counties—and already recognized as the LARGEST Haitian church in North Carolina! They have just recently moved into expanded facilities in the Rosewood area. Both of these new churches are making great strides forward. **Shine Community** is making a difference in POL (Pocket of Lostness) #88 with their small group "missional communities" and door-to-door "Wellness Checks."

Speaking of "**Missional Communities**" and in line with our theme this year—**"TEBA Churches Pushing Back the Darkness: One Missional Community at a Time**," we rejoice in the fact that lay people from Antioch, Bethesda, Clayton FBC, Princeton, Selma, Shine Community and White Oak have all stepped up and expressed an interest in actively reaching their neighborhoods or subdivisions with the Gospel! TEBA has been able to provide couples in each of these churches with demographic information about their neighbors, prayer walking guides, and a plethora of ideas about how to establish a "Missional Community" and begin networking with other Christians to reach their "Jerusalem."

Many of our TEBA churches continue to reach out into their communities in a multitude of practical ways. Some are providing **handicap ramps** and installing **grab bars** for seniors where needed. In the midst of the COVID-19 pandemic, many have been providing **food, clothing**, and **help with bills**. Several of our TEBA churches partnered up last year with the NC Food Bank and with the NC Baptist Men's food distribution efforts (coordinated with the NC Dept of Agriculture.) Some of our TEBA churches still do

annual (or semi-annual) OIAM ("**Operation Inasmuch**") events in their communities.

We have identified some areas in need of "specialized ministry" in our efforts to "Push Back the Darkness" on a local level. Three RV parks in the Four Oaks area—the **Happy Trails RV Park** and **Raleigh Oaks;** and at the **Taste of Heaven RV Park** on Hwy 55 are in need of outreach. Thankfully, we continue to have a strong ministry in the **Flea Market** in south Smithfield (Don Dewberry, Sardis) and the **Petro truck stop in Kenly,** both on Sunday mornings. In addition, **José and Yessenia Alvarez** (Casa de Cristo) have distributed hundreds of Bibles and Health Kits to **migrants** along with the plan of salvation, witnessing bracelets, etc. They targeted several different migrant camps this summer with a regular preaching service along with their other outreach ministries. And yet, there are still opportunities that need our attention such as the placement of a chaplain at the GALOT Motorsports Park near Benson, the Kenly Southern National Speedway and the RVacation Campground in Selma.

Yet another focus for us has been the growing opportunity to address the spiritual needs of those living in a "**multi-housing" situation,** i.e. apartment complexes, mobile home parks, residential care facilities, prisons, orphanages, group homes, migrant camps, etc. We know from local and national research that 95% of these families are "unchurched" identifying them as locations of some of the highest percentages of lostness in our communities! Thankfully, prior to the COVID-19 pandemic, **20 of our TEBA churches were serving in 41 different "multi-housing" locations! PTL!!!** We celebrate that investment in our "neighborhoods" around the county! However, we can do more. Just like we are doing in the various subdivisions around, we would like to begin at least a "**missional community**" if not a **"micro-church"** in EVERY apartment complex in the county—there are at least 45 apartment complexes of 50+ units already in the county! We hope that SOME of these locations may develop into future church plants while most will at least be able to provide a regular Gospel witness year-in and year-out within each of those communities.

Next year we will have the opportunity to enter into a **three-year partnership with Guatemala**. NC Baptist Men along with the local missionaries serving there, have approached us to go on a "Vision Tour" in March to see what the various possibilities for ministry will be. Please pray for God's guidance as we explore this new mission opportunity brought specifically to us!

In spite of the COVID-19 pandemic and its aftereffects, we have experienced another very productive year on the missions front here in TEBA. This can only be credited to the hand of God at work among us and people responding to His call. My prayer is that you will be listening for His call upon YOUR life this coming year and that your response will be *"Yes Lord. I will be your tool to '**Push Back the Darkness: One Missional Community at a Time**' by starting in my very own Neighborhood!"*

Here are our exemplary churches from 2021

Largest Number of Mission Volunteers Clayton FBC (1,452)
Other notables: Baptist Tabernacle (885), Smithfield FBC (648), Pine Level (312), Hocutt (182), White Oak (118), Blackman's Grove (97), Clyde's Chapel (93), Kenly (93), Burnell (55)

Highest Percentage of Members Involved in Missions Clayton FBC (241%)
Other notables: Baptist Tabernacle (177%), Pine Level (114%), Clyde's Chapel (98%), Sims (84%), Faith (75%), Hocutt (65%), Baptist Center (51%), Blackman's Grove (51%), Smithfield FBC (50%)

Highest Percentage of Missions Giving Out of Undesignated Receipts Sims (27%)
Other notables: Selma (22%), Baptist Tabernacle (21%), Clyde's Chapel (20%), Pleasant Grove (20%), Pine Level (17%), Baptist Center (16%), Thanksgiving (15%), Hephzibah (14%) Hocutt (12%)

Senior Adult Committee Report

Submitted by: Fran Davis, & Ruth Collier, Senior Adult Committee

Unfortunately, lingering COVID-19 concerns forced us to cancel our Spring Senior Adult Rally but we were able to gather again this Fall! We had a delightful time at Princeton Baptist September 20, 2022! Pepper Choplin was our guest musician, composer and entertainer who regaled us for almost an hour! He was so much fun!

We are looking for a "host church" for the Spring Rally. We had 150 at the Fall Rally so ideally a fellowship hall with that kind of seating capacity would be ideal.

We have missed some of life with friends recently due to health concerns but greatly appreciate those of you who have continued to "check in" on us in our homes. The cards, letters, phone calls and yes, "front porch visits" have all been appreciated. We even heard of some of our churches going around with their children's choirs to their shut-ins to do "Sing-a-Lawns" outside the front door! Our seniors have really been suffering from loneliness and isolation this year more than usual.

Thankfully, many senior adult groups have re-started their monthly programming and that is greatly appreciated!

Please be aware NCBAM (NC Baptist Aging Ministry) has several helpful resources in place. They now have a "Call Center" called "One Hope" to respond to senior's needs here in North Carolina. They have asked us here in TEBA to sign up to cover some of the hours in the day. Could you help out? Please check out the **NC Baptist Aging Ministry (NCBAM)** website where they have MANY resources and training opportunities that they offer to our churches. Go to www.ncbam.org or call them at 877-506-2226 for more information.

Here is some of what they offer:

One Hope (866-578-4673)—dedicated outreach call center for seniors
Wise Up Enrichment Workshops—40+ basic classes to choose from
Care Village—to help you stay living independently in your own home!
Red Bags—order one to keep all your meds in one place in case of an emergency!
Servant Care—help for ministers (65+), their spouses or surviving spouses
Aging Adults Innovating Ministry—leadership network for senior adult pastors and lay persons
Ramp It Up (April 29 & May 6, 2023)—statewide wheelchair ramp building effort

Sunday School Report

Submitted by: Rev. Daniel Arant, Sunday School Director

Our churches are still suffering some of the lingering effects of COVID-19 on our church attendance patterns. Even though 42% of our TEBA churches grew last year in worship attendance over the previous year, only 29% of our churches grew in Sunday School attendance (but still better than the 24% the year before). Many of the churches who went to Zoom or Google Meets to continue their Sunday School experience for adults and youth have discontinued such. There are a few senior adult classes still meeting online. For the most part, adults, children and youth classes are back to meeting in-person. In spite of these challenges however, our TEBA churches were still able to count 2,013 people "attending" Sunday School last year (2020-2021) which was 21% of our total church membership!

This past year many of our senior adult classes that folded up into one main class (often held in the sanctuary space) have continued in that space while all other age groups have gone back to their respective classrooms. Children's SS has still not fully recovered for many churches due to the continued absence of our "traditional" teacher/leaders pre-COVID. In response to this weakness churches have been recruiting a new crop of Sunday School teachers for all age groups coming out of the newcomers coming to church! In discussions with our people, some of the perennial "struggles" continue to be untrained teachers, tardiness on the part of teachers and students, a general lack of preparation before the class, undisciplined use of class time, use of a lecture-style of teaching rather than a discussion format, and not nearly enough fellowships planned for the class. Josh Hunt says that, statistically, classes that have more "parties" grow!

The "growing edge" of Sunday School seems to be breaking up a large class into "care groups" of 4-6 people for prayer and fellowship. Others are renaming the "SS experience" to gear it more towards a "small group" experience and take it off-site into the homes of the parishioners. Yet another aspect of this phenomenon is the beginning of "Missional Communities" out in the subdivisions and neighborhoods where our church members live. In a post-COVID world people are still hungry for fellowship and deep connection, often favoring home-based over church-based groups.

As we move forward into a new era of "growth" in our churches, please note some of the resources TEBA has for training your people. We can offer the "**Smaller Sunday School Growth Seminar**" over four sessions. We also have a number of helpful training resources in the TEBA Lending Library: Josh Hunt's teaching DVDs: **You Can Double Your Class in Two Years or Less, You Can Double Your Church in Two Years or Less, The F.A.C.T.S. About Doubling Classes, T.I.G.E.R. Training,** and **The Disciple-Making Teacher**. We also have Bruce Wilkinson's **The Seven Laws of the Learner**, Allan Taylor's **Sunday School Done Right** and Mark Mittelberg's **Becoming a Contagious Christian**. Please go by and get the resources you need to become a better Sunday School teacher and leader in your church! Also, many churches now have their own RightNow Media accounts where you can access literally *hundreds* of video products for your small group experience!

Here are our exemplary churches from 2021

Largest Small Group & Sunday School Attendance Smithfield FBC (220)
Other notables: Clayton FBC (212), Wilsons Mills (189), Hocutt (116), White Oak (115), Bethesda (100), Baptist Center (72), Hood's Grove (72), Pisgah (62), Micro FBC (61)

Highest Percentage of Members in Small Groups and Sunday School Unity Victory (125%)
Other notables: Koinonia Reformed (100%), Baptist Center (76%), Clyde's Chapel (44%), Hocutt (42%), Sims (41%), Calvary-Dunn (40%), Bethesda (39%), White Oak (35%), Clayton FBC (35%)

Highest one-year Growth in Sunday School Attendance Thanksgiving (217%)
Other notables: Wilsons Mills (191%), Baptist Center (140%) Oliver's Grove (100%), Blackman's Grove (90%), Hocutt (45%), Micro FBC (42%), White Oak (29%), Selma (25%), Divine Crossings (22%)

Highest Five-Year Growth in Sunday School Attendance White Oak (92%)
Other notables: Micro FBC (49%), Cedar Grove (47%), Wilson's Mills (43%), Koinonia Reformed (26%), Baptist Center (24%), Casa de Cristo (17%), Bethesda (11%)

WMU-Women's Ministries Report

Submitted by: Debra Worley, Director

Every year the National WMU chooses an emphasis as a scriptural concept to help coordinate the study and support of missions as a means toward spiritual growth and fulfilling God's mission. The 2022-2024 emphasis is "Hope in Christ" based on Romans 12:12, "Be joyful in hope, patient in affliction, faithful in prayer." With our hope in Christ, we seek after Him to make a difference in our lives and the lives of others. Because of our hope in Christ, the National WMU leaders encourage these objectives:

- genuine in love,
- patient in tribulation,
- constant in prayer, and
- compassionate to all

Would it surprise you to know that a large majority of our churches have some sort of Women's Ministry programming (that may not be WMU)? These are more discipleship-based groups in which women connect with women and challenge them to grow in Christlikeness. Most of these groups are simple in organization and provide a framework for building relationships with God and others.

Whatever kind of program your church has we hope that it provides an atmosphere that encourages and empowers women to grow in their relationship with Jesus. We want to come alongside you to support and encourage and equip you on this journey.

Every year there are a few events that take place to provide fellowship and prayer opportunities within our Association. One of the prayer events is the National World Day of Prayer which was held on November 1, 2021 at Pine Level Missionary Baptist. We enjoyed a great evening of fellowship as we prayed for every region of the world and heard about the challenges they face.

Throughout the Fall we collected hand lotion for the Red Box Prison Ministry. This yearly endeavor organized by the NC WMU collects items to be placed in a Red Box and given to ladies incarcerated. They are always blessed to receive such a thoughtful gift.

On May 7, we held our Annual WMU & Women's Ministries Annual Meeting. This event was hosted by the ladies of Bethany Missionary Baptist Church. Our guest speaker was Rebecca Lindhout, Consultant for Adults & Children and Ministry Involvement with the North Carolina WMU. In the Spring we began collecting applications for the annual TEBA-WMU Mitchiner Scholarship. During the meeting, we presented Naomi Beasley with a $1,000 scholarship from this endowment. Naomi is the daughter of Rev. Brian and Tisha Beasley from Pisgah Baptist in Smithfield.

Nominating Committee Report

Officers:
Moderator: Don Rogers, Four Oaks First
Vice Moderator: Rev. Brad Lee, Pine Level
Clerk: Rev. Rodney Wilson, Blackman's Grove
Treasurer: Rev. Lester Bledsoe, Pleasant Grove

Department Directors:
Baptist Men: Rex Everhart, Clyde's Chapel
Discipleship: Open
Evangelism: Rev. Woody Parrish, Cedar Grove
Missions Development: Rev. Dwayne Batten, Princeton
Music: Open
Sunday School: Rev. Daniel Arant, Bethany
Woman's Missionary Union: Debra Worley

Moderator's Appointments

Committee on Committees:
Harold Tharrington, Smithfield First
Rev. Bobby Richardson, Hales Chapel
Don Rogers, Four Oaks First
Rev. Rick Fitzgerald, Koinonia Reformed
Graden Blackman, Hood's Grove

Block Party Trailer Committee:
Ricky Evans, Selma

Other:
NC Baptist Children's Home: Harold and Carolyn Tharrington (Smithfield First)
NC Baptist Foundation: Open
GuideStone Financial Resources: Open

Committee on Committees Report

Submitted by: Associational Council Members

Budget & Finance Committee (7 total, including the Treasurer, 3-year terms)
(2022) Gordon Price, Antioch
(2022) Sissy Drake, Hephzibah
(2023) Rev. Daniel Arant, Bethany
(2023) Early Wilder, Thanksgiving
(2024)
(2024)

Church Admissions Committee (up to 5 total, may succeed themselves)
(2022) Rev. Mike Beasley, Freedom Biker
(2022) Joseph Scarboro, Selma
(2023) Rev. Randy Pace, Building 323
(2023) Rev. Scott Bolton, White oak
(2023) Rev. Doug Vaughan

Constitution & Bylaws Committee (up to 3 total, 3-year terms)
(2022)
(2023) Rev. Steven Walker, Parrish Memorial
(2024)

Historian (1 person, may succeed themselves)
(2022)

Nominating Committee (up to 6 members, 3-year terms)
(2022) Rev. Kevin Drake, Hephzibah
(2022) Katherine Russell, Antioch
(2023) Jean Whittington, Four Oaks First
(2023) Rev. Billie Lawson
(2024)
(2024)

Ordination Committee (up to 9 members, a majority ordained, 3-year terms)
(2022) Rev. Jessie Brock, Burnell
(2022) Rev. Brad Lee, Pine Level
(2022) George Smith, White Oak
(2023) Rev. Glen Brock, Baptist Tabernacle
(2023) Rev. Ray Carr, Baptist Center
(2023) Derwin Creech, Antioch
(2024)
(2024)
(2024)

Personnel Committee (up to 5 members, may succeed themselves)
(2022) Mary Toole, Sardis
(2022) Rev. Brian Beasley Pisgah
(2023) Linda Sorrells, Pine Level

(2024) Blair Maust, Smithfield First
(2024) Rev. George Arant

Program Committee (up to 5 members, may succeed themselves)
(2022) Linda Hester, Clayton First
(2022) Rachel Price, Antioch
(2023) Jeanette Massengill, Smithfield First
(2024) Louise Wall, Bethany
(2024) Grace Worley, Hephzibah

Properties Committee (up to 4 members, may succeed themselves)
(2022) Joe Hester, Clayton First
(2023) Billy Godwin, Baptist Tabernacle
(2024) Rev. Steve Grice, New Life
(2024) Darwin Crumpler, Divine Crossings

Senior Adults Committee (up to 3 members, may succeed themselves)
(2022)
(2023) Fran Davis, Sardis
(2024) Ruth Collier, Pauline

Youth Committee (up to 3 members, may succeed themselves)
(2022) R.J. Smith, Princeton
(2023) Matt Whaley, Shiloh
(2024)

Budget and Finance Report

Proposed 2022-2023 Budget

	Current	Proposed
200 Salaries & Benefits		
200-1 AM Salary	28,650.00	28,650.00
200-2 AM Housing	20,000.00	20,000.00
200-3 AM Annuity	1,200.00	1,200.00
200-4 AM Insurance	30,300.00	30,300.00
200-5 AM HSA	4,650.00	4,650.00
200-6 Christmas Bonus	450.00	450.00
200-7 Secretary Salary	36,570.00	36,570.00
200-8 Secretary Travel	400.00	400.00
200-9 Secretary Ins.	4,918.00	4,918.00
200-10 Secretary Annuity	2,962.00	2,962.00
200-11 Custodial Care	3,978.00	3,978.00
200-12 FICA Taxes	8,000.00	8,500.00
Total	**142,078.00**	**142,578.00**
300 Operating Expenses		
300-1 Supplies	4,000.00	4,500.00
300-2 Equipment	10,000.00	9,500.00
300-3 Office Utilities	3,500.00	3,500.00
300-4 Office Insurance	2,100.00	2,100.00
300-5 Telephone	4,000.00	4,000.00
300-6 Maintenance	3,000.00	3,000.00
300-7 AM Acct. Reimb.	7,500.00	7,500.00
300-8 Pastoral Care	1,200.00	700.00
300-9 Accounting	2,000.00	2,000.00
300-10 Mortgage	8,400.00	8,400.00
Total 300	**45,700.00**	**45,200.00**
400 Annual Meeting		
400-1 Annuals	1,100.00	500.00
400-2 Speaker	200.00	200.00
400-4 Supper	400.00	400.00
Total 400	**1,700.00**	**1,100.00**
500 Organizations		
500-1 Sunday School	200.00	200.00
500-2 Discipleship	100.00	100.00
500-3 WMU	750.00	500.00
500-4 Brotherhood	100.00	100.00
500-5 Music	150.00	150.00
500-6 Deacon Banquet	1,500.00	1,000.00
Total 500	**2,800.00**	**2,050.00**
600 Programs		
600-1 Evangelism	0.00	0.00
600-2 Association Leader Trng.	0.00	0.00
600-3 Youth Ministry	250.00	250.00
600-4 Library/Media	0.00	0.00
600-5 Senior Adult	500.00	750.00
600-6 Pastors Conf.	500.00	1,000.00
600-7 Christmas Social	1,000.00	1,000.00
Total 600	**2,250.00**	**3,000.00**
700 Missions		
700-1 Mission Projects	2,000.00	2,000.00
700-4 New Church	2,000.00	2,000.00
700-6 JoCo Mission Projects	200.00	200.00
700-7 Campus Ministry	800.00	800.00
700-8 Partner Missions	0.00	0.00
Total 700	**5,000.00**	**5,000.00**
800 Contingency	1,000.00	1,000.00
Total	**200,528.00**	**199,928.00**

General Fund Income (Oct. 1, 2021-Sept. 30, 2022)

	Year
Antioch Baptist Church	4,977.36
Baptist Center	4,566.48
Baptist Tabernacle	5,822.50
Benson Baptist Church	1,181.08
Bethany Baptist Church	10,150.00
Bethesda Baptist Church	1,851.00
Beulah Baptist Church	5,881.95
Blackman's Grove Baptist Church	0.00
*Branded Boots Cowboy Church	0.00
Building 323	600.00
Burnell Baptist Church	1,000.00
Calvary Baptist Church, Dunn	1,000.00
Calvary Baptist Church, Selma	200.00
Carter's Chapel Baptist Church	1,193.86
*Casa de Cristo	0.00
Cedar Grove Baptist Church	1,800.00
Church at Clayton Crossings	5,500.00
Clayton First Baptist	6,416.67
Clyde's Chapel Baptist Church	6,000.00
Corinth Baptist Church	1,768.99
Divine Crossings Baptist Church	150.00
Faith Baptist Church	1,058.52
Four Oaks First Baptist	5,709.75
Freedom Biker Church	0.00
Hales Chapel Baptist Church	1,200.00
Hephzibah Baptist Church	2,580.00
Hocutt Baptist Church	1,500.00
Hood's Grove Baptist Church	2,500.00
*Iglesia Bautista Fuente	300.00
*Iglesia Bautista de Selma	100.00
Jonesboro Baptist Church	750.00
*Kenly Baptist - Hispanic	212.28
Kenly Baptist Church	4,554.13
Koinonia Reformed Baptist Church	0.00
Lee's Chapel Baptist Church	0.00
*LifeSpring Church	626.50
Live Oak Baptist	600.00
Micro First Baptist	200.00
Middlesex Baptist Church	720.00
New Life Baptist Church	1,952.65
Newton Grove Baptist Church	0.00
North Smithfield Baptist Church	1,000.00
Oakdale Baptist Church	0.00
Oliver's Grove Baptist Church	275.00
Parrish Memorial Baptist Church	1,090.49
Pauline Baptist Church	544.97
Pine Level Baptist Church	7,754.76
Pisgah Baptist Church	1,100.00
Pleasant Grove Baptist Church	4,824.51
Princeton Baptist Church	6,040.00
Sardis Baptist Church	2,000.00
Selma Baptist Church	2,767.32
Shiloh Baptist Church	9,000.00
*Shine Community Church	11,518.04
Sims Baptist Church	850.00
Smithfield First Baptist	9,172.38
*Smithfield First Hispanic Rey de Reyes	635.36
Stevens Chapel Baptist Church	750.00
Thanksgiving Baptist Church	0.00
*The Point Church-Smithfield	300.00
Trinity Baptist Church	0.00
Unity Victory Haitian Church	1,230.00
Watkin's Chapel Baptist Church	1,200.00
White Oak Baptist Church	12,692.30
Wilson's Mills Baptist Church	6,238.50
Totals	**$165,607.35**

*Churches, church plants, and missions that we network with.

General Fund Disbursements (Oct. 1, 2021-Sept. 30, 2022)

200 Salaries & Benefits	Budgeted	1st Q	2nd Q	3rd Q	4th Q	Year Total	Balance	% Used
200-1 DOM Salary	28,650.00	7,612.50	7,162.50	7,612.50	6,712.50	29,100.00	-450.00	**101.6%**
200-2 DOM Housing	20,000.00	4,999.98	4,999.98	4,999.98	4,999.98	19,999.92	0.08	**100.0%**
200-3 DOM Annuity	1,200.00	300.00	300.00	300.00	300.00	1,200.00	0.00	**100.0%**
200-4 DOM Insurance	30,300.00	7,631.73	7,780.23	7,780.23	7,188.18	30,380.37	-80.37	**100.3%**
200-5 DOM HSA	4,650.00	1,990.00	888.00	888.00	888.00	4,654.00	-4.00	**100.1%**
200-6 Christmas Bonus	450.00	450.00	0.00	0.00	0.00	450.00	0.00	**100.0%**
200-7 Secretary Salary	36,570.00	9,454.50	9,142.50	9,862.50	8,422.50	36,882.00	-312.00	**100.9%**
200-8 Secretary Travel	400.00	0.00	0.00	235.76	109.00	344.76	55.24	**86.2%**
200-9 Secretary Ins.	4,918.00	1,229.52	1,229.52	1,229.52	1,229.52	4,918.08	-0.08	**100.0%**
200-10 Secretary Annuity	2,962.00	740.49	740.49	740.49	740.49	2,961.96	0.04	**100.0%**
200-11 Custodial	3,978.00	1,103.95	924.00	1,067.95	919.95	4,015.85	-37.85	**101.0%**
200-12 FICA	8,000.00	1,052.00	2,114.00	3,692.95	1,837.00	8,695.95	-695.95	**108.7%**
Total 200	**142,078.00**	**36,564.67**	**35,281.22**	**38,409.88**	**33,347.12**	**143,602.89**	**-1,524.89**	**101.1%**
300 Operating Expenses								
300-1 Supplies	4,000.00	659.74	703.80	1,445.15	314.04	3,122.73	877.27	**78.1%**
300-2 Equipment	10,000.00	2,644.19	1,922.83	2,567.83	2,382.26	9,517.11	482.89	**95.2%**
300-3 Utilities	3,500.00	819.80	1,049.85	678.33	1,026.30	3,574.28	-74.28	**102.1%**
300-4 Insurance	2,100.00	0.00	1,369.00	285.00	0.00	1,654.00	446.00	**78.8%**
300-5 Telephone	4,000.00	770.14	1,037.16	1,075.89	1,076.52	3,959.71	40.29	**99.0%**
300-6 Maintenance	3,000.00	2,654.47	141.00	691.50	1,120.54	4,607.51	-1,607.51	**153.6%**
300-7 AM Acct. Reimb.	7,500.00	1,797.24	1,556.89	2,213.06	1,382.05	6,949.24	550.76	**92.7%**
300-8 Pastoral Care	1,200.00	89.15	10.45	7.47	61.54	168.61	1,031.39	**14.1%**
300-9 Audit	2,000.00	0.00	0.00	0.00	0.00	0.00	2,000.00	**0.0%**
300-10 Mortgage	8,400.00	2,025.00	2,025.00	2,025.00	2,025.00	8,100.00	300.00	**96.4%**
Total 300	**45,700.00**	**11,459.73**	**9,815.98**	**10,989.23**	**9,388.25**	**41,653.19**	**3,746.81**	**91.1%**
400 Annual Meeting								
400-1 Annuals	1,100.00	0.00	0.00	0.00	0.00	0.00	1,100.00	**0.0%**
400-2 Speaker	200.00	0.00	0.00	0.00	0.00	0.00	200.00	**0.0%**
400-4 Supper	400.00	0.00	0.00	0.00	0.00	0.00	400.00	**0.0%**
Total 400	**1,700.00**	**0.00**	**0.00**	**0.00**	**0.00**	**0.00**	**1,700.00**	**0.0%**

	Budgeted	1st Quarter	2nd Quarter	3rd Quarter	4th Quarter	Year Total	Balance	% Used
500 Organizations								
500-1 Sunday School	200.00	0.00	0.00	0.00	0.00	0.00	200.00	**0.0%**
500-2 Discipleship	100.00	0.00	0.00	0.00	0.00	0.00	100.00	**0.0%**
500-3 Women's Ministry/WMU	750.00	0.00	0.00	144.91	0.00	144.91	605.09	**19.3%**
500-4 Brotherhood	100.00	0.00	0.00	0.00	0.00	0.00	100.00	**0.0%**
500-5 Music	150.00	0.00	0.00	0.00	0.00	0.00	150.00	**0.0%**
500-6 Deacon Banquet	1,500.00	0.00	0.00	0.00	0.00	0.00	1,500.00	**0.0%**
Total 500	**2,800.00**	**0.00**	**0.00**	**144.91**	**0.00**	**144.91**	**2,655.09**	**5.2%**
600 Programs								
600-1 Evangelism	0.00	0.00	0.00	0.00	0.00	0.00	0.00	**0.0%**
600-2 Association Leader Trng.	0.00	0.00	0.00	0.00	0.00	0.00	0.00	**0.0%**
600-3 Youth Ministry	250.00	0.00	0.00	0.00	0.00	0.00	250.00	**0.0%**
600-4 Library/Media	0.00	0.00	0.00	0.00	0.00	0.00	0.00	**0.0%**
600-5 Senior Adult	500.00	0.00	0.00	0.00	615.00	615.00	-115.00	**123.0%**
600-6 Pastors Conf.	500.00	90.73	314.88	384.71	163.51	953.83	-453.83	**190.8%**
600-7 Christmas Social	1,000.00	315.00	642.47	0.00	0.00	957.47	42.53	**95.7%**
Total 600	**2,250.00**	**405.73**	**957.35**	**384.71**	**778.51**	**2,526.30**	**-276.30**	**112.3%**
700 Missions								
700-1 Missions	2,000.00	69.69	0.00	170.76	37.36	277.81	1,722.19	**13.9%**
700-4 Church Plants	2,000.00	0.00	0.00	27.05	0.00	27.05	1,972.95	**1.4%**
700-6 JoCo Project	200.00	0.00	0.00	0.00	0.00	0.00	200.00	**0.0%**
700-7 Campus Ministry	800.00	247.55	0.00	0.00	206.17	453.72	346.28	**56.7%**
700-8 Partnership Missions	0.00	0.00	0.00	0.00	0.00	0.00	0.00	**0.0%**
Total 700	**5,000.00**	**317.24**	**0.00**	**197.81**	**243.53**	**758.58**	**4,241.42**	**15.2%**
800 Contingency	**1,000.00**	**28.00**	**400.00**	**53.00**	**0.00**	**0.00**		**0.0%**
Totals	**200,528.00**	**48,775.37**	**46,454.55**	**50,179.54**	**43,757.41**	**189,166.87**	**11,361.13**	**94.3%**
Checking Balance		**14,965.06**	**15,416.99**	**2,803.82**	**4,293.48**			

Non-Budget Account Balances (Oct. 1, 2021-Sept. 30, 2022)

Account Balances	
Bi-Vocational Pastors Retreat	4,577.26
Canada Partnership	400.00
Co-Op Shawn Payne	0.00
Co-Op Agreement Unity Victory	1,500.00
Counseling Center	683.78
Deacons Banquet	705.65
Disaster Relief & Recovery	169.53
Evangelistic Block Party Trailer	7,461.42
JCC Campus Ministry	6,609.74
Medical-Dental Bus	297.06
Miscellaneous	-163.56
Mission Projects	29,014.50
New Church Starts	5,375.21
Office Addition	737.84
Pockets of Lostness	269.80
Royal Ambassador Funds	347.51
Senior Adult Rally	466.91
Sunday School Campaign	716.23
Turnaround Pastors Boot Camp	1,499.01
Village of Hope Orphanage	0.00
WMU Mitchiner Scholarship	1,540.00
WMU/Women's Ministries	5,099.52
Youth Ministry	-343.79
TOTALS	$66,963.62

Miscellaneous Account Balances (As of Sept. 30, 2022)

NC Baptist Foundation Investment Fund	15,748.90
NC Baptist Foundation Savings Fund	35,837.05

Building Addition Loan Balance (As of Sept. 30, 2022)

$58,406.47

North Carolina Baptist State Convention Reports

Baptist State Convention of North Carolina

Submitted by: Todd Unzicker, Executive Director-Treasurer, BSCNC

God has graciously given us momentum that is reflected in our "on mission together" spirit. This is more than a slogan. It is our shared identity as a group of autonomous churches that join hands to see the gospel move throughout North Carolina and beyond.

Following are brief summaries of some of the state convention's ministry activities that have taken place from July 1, 2021 to June 30, 2022. These summaries are abbreviated versions of ministry reports that were submitted for publication in the annual meeting book of reports.

Associational Partnerships

Associational Catalysts provide a second strategic Great Commission resource, within the mission catalysts group, for N.C. Baptists. Three, associational catalysts, geographically assigned, serve the seventy-seven North Carolina Baptist associations and their associational mission strategists. Specifically, the associational catalysts mentor, coach and resource associational mission strategists, in these areas:

- strategy development
- church health and revitalization
- church planting
- leadership development

Baptists on Mission

At Baptists on Mission, our purpose is to glorify God by involving Christians in meeting human needs in Jesus' name. We do that by offering a wide variety of opportunities for volunteers to be the hands and feet of Jesus. Everything from aviation missions where we fly patients to much-needed medical care, partnership missions, prayer ministries, medical, dental, construction, disaster relief, disaster recovery, etc.

Convention Relations Group

The Convention Relations team is here to help N.C. Baptists become a movement of churches on mission together by cultivating our partnerships and celebrating our cooperative efforts. We serve churches from the mountains to the coast. Our team can connect you to valuable N.C. Baptist ministries and partners. If you or your church desires more information regarding the Cooperative Program, the Annual Church Profile or what it means to be an N.C. Baptist church, contact our office today! We serve the administrative needs of the N.C. Baptist board of directors and convention officers as they lead the state convention on behalf of our churches in between our annual meetings. We serve other entities and ministry partners by cultivating strong relationships that bring value to our affiliated churches. Those entities and ministry partners include the Baptist Children's Homes, North Carolina Baptist Foundation, *Biblical Recorder*, Great Commission Baptist entities and more. In the past year, your Convention Relations group has been working on these initiatives:

- Through a partnership with the Ethics & Religious Liberty Commission's Psalm 139 Project, we placed two ultrasound machines in pregnancy resources centers strategically located in underserved communities.
- We launched a partnership with Alliance Defending Freedom, a faith-based nonprofit organization that specializes in legal advocacy for religious freedom. ADF's church alliance program gives churches access to attorneys, resources, reviews of governing documents and pro bono legal representation when needed.
- Our team champions missions giving through the Cooperative Program, North Carolina Missions Offering and other funding avenues.
- Our team has provided administrative support to our board of directors and key committees serving this convention of churches.

- The Convention Relations group has spearheaded efforts to help churches prevent sex abuse and care for survivors.

Missions Giving

Missions giving is funded by regular contributions of affiliated churches through the Cooperative Program (CP) and offerings to the North Carolina Mission Offering (NCMO), held in September. Promotion of mission giving is assigned to Andy Williams within the Convention Relations group of N.C. Baptists. The office helps unaffiliated churches explore and become affiliated.

Marketing & Communications Group

The Marketing and Communications group supports and serves the Baptist State Convention of North Carolina (BSCNC) and its ministry groups by developing strategies, content, resources and other materials to support efforts to assist N.C. Baptist churches as they seek to fulfill the Great Commission. The group supports and promotes the work of the state convention and its ministries through print, electronic, online, digital, video, email and social media channels. Following is a brief summary of some selected highlights of the Marketing and Communications group's work from July 1, 2021 to June 30, 2022.

- Became Marketing & Communications group
- New logo design and launch
- Website redesign and launch
- Social media storytelling emphasis

Ministry Strategies Group

The ministry strategies group serves N.C. Baptists by providing relationships, resources, strategies and training to leaders throughout the state. The objective of the group is to help equip local churches to take their next step in reaching, growing and sending disciples on mission together. The group's responsibilities include, but are not limited to – church planting, church health and revitalization, pastoral wellness, collegiate ministries, next generation ministries, worship, evangelism, and discipleship. The ministry strategists serve as specialists in their field. They consistently create and curate the best available resources and approaches to North Carolina Baptists.

Children's & Family Ministry

- TELL, (Teach, Equip, Love, and Lead) Children's Ministry conference was held March 19, 2022, in person at Pleasant Garden Baptist Church with over 100 participants in attendance. A virtual version of the conference is available for those who could not attend in person.
- VBS training was filmed for training this year's VBS volunteers in a virtual format. Statistics show that for every 1.1 volunteers trained for leading in VBS, one child decides to follow Christ for life.
- Foundations of Children's Ministry trained 14 new Children's and Family ministry leaders in the Fall of 2021 and Spring of 2022. Foundations is designed to offer training to leaders who have been in children's ministry for two years or less by building on ministry calling with practical training in issues of children's ministry.
- A special webinar on gender iIdentity iIssues and children's ministry was presented on May 17, 2022, with almost 100 participants. Dr. Shelly Melia from Dallas Baptist University presented current research and offered responses for churches to offer parents and leaders concerning this issue. Dr. Melia also offered practical advice churches can take to protect themselves legally concerning gender identity issues.
- As the Southern Baptist Convention released its report on sexual abuse and SBC leadership, N.C. Baptists was ready to respond and assist churches with resources to navigate this challenge. Children's Ministry offers many helps for churches with writing policies, vetting volunteers and potential employees and responding to allegations of abuse on the N.C. Baptist website.

Church Planting

Assessment: Our teams assessed a total of 63 planters.

- Church Planting Residency: Church Planting N.C. established 11 new church planting residencies in N.C. Baptist churches.
- Baptisms: We saw a 49% increase in baptisms in our plants as new churches reported 214 baptisms.
- Church Planter Training: Our teams trained 102 prospective planters.
- Church Planting Diversity: 76% of our new churches identified as non-anglo.

Student Ministry

N.C. Baptist Student Ministry reaches out to middle and high school students and their adult leaders, volunteers and youth ministers to equip them through training events, consultations, retreats and camps held throughout the year. Students are mentored, trained and discipled in their faith through events with an evangelistic and discipleship approach. Our goal in the student ministry office is to equip students and youth ministries across the state to be, do and tell.

- Be a Christian – We seek to connect students to Jesus Christ.
- Do discipleship – We seek to connect students to churches to grow and be discipled. We also equip churches for that task.
- Tell others – We seek to reach the 96% of N.C. students who are not Christians by training believers to share their faith.

Worship Ministry

- RenewingWorshipNC.org blog continues to provide weekly updates with relevant resources to help our churches in all areas of worship.
- A new partnership with Southeastern Baptist Theological Seminary and Fruitland Baptist Bible College has been forged to offer training for worship leaders across our state.
- A worship choir and orchestra made up of musicians from across our state sings for the annual meeting and worship concerts in churches throughout North Carolina –The N.C. Baptist Singers & Orchestra.

Mission Catalysts

The Mission Catalysts Group, launched on October 1, 2021 is comprised of fifteen, regionally and affinity based Great Commission Catalysts, and three, Associational Catalysts, stationed across North Carolina. From the mountains to the coast, these men stand ready to assist North Carolina churches and associations to be On Mission Together with the gospel of Christ. With a focus upon gospel engagement, your catalysts assist churches and associations with:

- mobilizing NC Baptists to engage their neighbors and the nations with the gospel for disciple-making.
- assisting pastors and associational mission strategists in the development of Great Commission strategies.
- multiplying successful ministry concepts and principles across the state and identifying population segments and people groups for gospel engagement, networking churches and associations to reach these groups.
- assisting pastors and associational mission strategists to obtain the necessary information, tools, and assistance needed for effective disciple-making.

Operations Group

Compensation & Benefits Services (CABS)

The Compensation and Benefits Services (CABS) office is able to provide answers to general questions regarding retirement, insurance and other financial needs of our churches. Our goal is to keep our North Carolina Baptist association offices and churches up-to-date on changes that affect them. The following information is a summary of those efforts:

Retirement

The CABS office works with church staff and lay leaders in an effort to assist them in the restructuring of pastor and staff compensation packages to include retirement benefits. We continue to educate and encourage our churches to be responsible employers by providing for their staff members' retirements in a Christ-honoring manner.

Convention Protection Benefits

We were pleased to be able to continue offering life and disability benefits to all staff members of N.C. Baptist churches participating in the Church Plan through GuideStone. North Carolina continues to lead all state conventions in the number of participants, but we still fall far short of the goal of having every church providing protection benefits for their staff members through participating in a GuideStone Retirement Plan.

Tax and Health Insurance Laws

GuideStone remains a leader in providing detailed information regarding the impact that new tax and health care laws have on our churches and their staff. Timely and thorough updates of changes in the tax law are available on the GuideStone website.

Church Staff Compensation

Results of the 2022 Southern Baptist Compensation Study are available online by visiting the Guidestone website. The CABS office is committed to educating churches on the tax implications of the "lump sum pay packages" for pastors and churches. The taxability of such pay packages continues to be a concern.

Mission Dignity

GuideStone Financial Resources continues to provide financial assistance to elderly ministers and widows of ministers who live under financial duress and need ongoing and/or one-time assistance through Mission Dignity. For assistance, call (800) 395-5102, ext. 5604 or 5637, or visit *ncbaptist.org*. Call GuideStone at (888) 984-8433, or visit *GuideStone.org*.

Baptist Children's Homes of North Carolina

Submitted by: Michael C. Blackwell, President/CEO

A Word from Michael C. Blackwell, BCH President/CEO

"Our world is engulfed in a myriad of struggles, storms and strife. The symptoms manifest themselves through the needs you and I see daily. They arise in our communities, churches, workplaces, friendships and in our own families. There are times the needs seem incalculable, overwhelming and nearly all consuming.. It is why I am thankful that we serve a Heavenly Father who remains unchanging and unfazed regardless of the uncertainty swirling around us. I am immeasurably grateful that Baptist Children's Homes (BCH), through the unwavering support of NC Baptist ministry partners and friends, are perfectly positioned to share the light of hope into the darkest of circumstances. It is because we are ***on mission together*** that we are able to minister to children, families, intellectually/developmentally disabled individuals, senior adults, single mothers, expectant mothers, and foster and adoptive families. BCH's ministry continues to grow as we are now located in 35 communities throughout North Carolina, South Carolina and Guatemala. ***And in the past five years, we have seen 691 lives give their hearts to Chris***t. Yes, there is much uncertainty in our world, but it is outweighed and outmatched by the grace of Jesus. Thank you, NC Baptists, for standing shoulder to shoulder with us as we shine the light of hope together." *– Dr. Michael C. Blackwell*

Highlights

- Numbers: 156,508 lives were impacted in 2021 through the support of NC Baptists. In total, BCH has licensed 276 family foster care homes and served 586 children in those homes (see full numbers in EVERY CHILD section below). In the past five years, 691 lives have accepted Christ.
- The new EVERY CHILD Foster & Adoption Partnership between BCH and NC Baptists was unveiled at the 2021 Annual Meeting.
- Ministry to birth mothers, women who have chosen adoption for their babies, is a growing focus through BCH's Christian Adoption Services. At its annual "Birth Mothers Retreat," eight ladies made decisions for Christ. A piece of residential property is being renovated for the new "Emmanuel Home" – a supportive home for birth mothers after their babies have been placed for adoption.
- NC Baptists throughout the state collected more than $500,000 in food, supplies and gift cards through the annual "Food Roundup."
- Bikers participating in "Ride to Clyde," the statewide motorcycle ride organized in partnership with NC Baptists, raised a record $160,000.
- NC Baptists met the 2021 "Annual Offering" goal of $1.5 million. **To support this year's offering, visit bchoffering.org**
- Three new family foster homes are in the process of being constructed. "River Hill Refuge" in Shelby will provide BCH with a much-needed presence in this area of NC.
- Rob and Alex, residents at Alverta Bolick Home in Asheville, competed in the 2022 Special Olympics U.S. Games in Orlando where they won silver medals.
- North Carolina Baptist Aging Ministry (NCBAM) celebrated the opening of the "Care Village," that provides geriatric management services, at BCH's Kennedy Home in Kinston. This was done with help from the Neuse Baptist Association and area churches.
- BCH was selected as one of the "2021 Best Nonprofits to Work For." The national award presented by *The Non Profit Times* identified 50 organizations throughout the United States whose leaders have "excelled in creating quality workplaces."

EVERY CHILD Foster & Adoption NC Baptists Partnership Unveiled

Baptist Children's Homes of North Carolina (BCH) and NC Baptists launched a new partnership—**EVERY CHILD Foster & Adoption Ministry**. The partnership was unveiled at the 2021 Annual Meeting of the Baptist State

Convention of North Carolina (BSCNC) on Monday, November 8, 2021. With approximately 17,000 boys and girls in the NC foster care system, BSCNC executive director-treasurer Todd Unzicker presented BCH president/CEO Michael C. Blackwell with a $300,000 contribution to equip more churches and couples through the EVERY CHILD initiative. In addition to training and licensing couples to be family foster homes, BCH works with pastors and their staff to establish a foster and adopt ministry within their churches to surround the couples and the children they foster with the needed support. In total, BCH has licensed 276 family foster care homes and served 586 children in those homes. Currently, as of August 2022, there are 149 active statewide foster homes serving 151 children. There are 54 families throughout North Carolina in the process of becoming licensed foster homes. Numbers of active homes change as some families adopt the children they foster (when applicable) and others are no longer fostering. **Learn more at every-child.org.**

Birth Mother Home Established, Eight Women Accept Christ at Retreat

Ministry to birth mothers is a vital and growing aspect of ministry for BCH's Christian Adoption Services (CAS). Coming alongside expectant mothers, who have chosen adoption for their babies, and providing ongoing support to these courageous ladies is important especially in today's climate. The "Emmanuel Home'' is being established as a supportive residential program where birth mothers are able to reacclimate themselves after their child's birth and placement. The home is in the historic district of Thomasville, adjacent to BCH's Mills Home, and is being renovated thanks to Baptists on Mission volunteers, church volunteers and donors. The CAS "Birth Mothers Retreat" celebrated its 25th anniversary in April. Thirty-eight birth mothers attended the weekend event and eight of the ladies accepted Christ as their Savior. The annual retreat is a part of CAS's commitment to providing lifetime support to mothers who chose adoption for their babies. **Learn more at christianadopt.org**

River Hill Refuge Fills Void in the State

The building of three new Family Foster Homes for children has begun at River Hill Refuge. NC Baptists and friends of BCH met the $4.3 million fundraising goal and the ground-breaking ceremony was held on September 11, 2021. Each home will have a set of BCH-recruited Christian foster parents who care for as many as five children at one time. They will be trained and supported by BCH foster care staff, but are licensed as state foster parents. The homes will provide BCH with a much-needed presence in the Cleveland County area.

Rob and Alex Win Silver Medals at Special Olympics U.S. Games

Rob and Alex, residents at the Alverta Bolick Home in Asheville and teammates on the Buncombe County Special Olympic soccer team, competed in the 2022 Special Olympics U.S. Games in Orlando. Alberta Bolick Home is one of BCH's nine statewide homes for intellectually/developmentally disabled adults. All five Alverta Bolick Home residents participate at county Special Olympic events throughout the year. Rob is a "Global Messenger" who has been trained in public speaking and serves as an ambassador for Special Olympics. Rob recruits potential athletes, volunteers, and sponsors through public presentations. Alex and Rob's team received silver medals at this year's Games.

NCBAM's New Care Village Launches in Partnership with Churches

The opening of the North Carolina Baptist Aging Ministry's (NCBAM) new "Care Village" was celebrated with a ribbon-cutting ceremony on March 1, 2022. Based at BCH's Kennedy Home in Kinston, the Care Village partners with the Neuse Baptist Association, community partners, and 42 churches in Lenoir and Wayne County to connect Village members with needed resources. Members receive geriatric management services as well as spiritual support.

- In June, NCBAM partnered with FBC Lexington to provide window fans for low-income seniors living in an apartment complex whose AC was destroyed in an electrical storm.
- The second annual "Camp BAM" was held in June at the Kennedy Home in Kinston. Forty volunteer campers, aided by 16 mealtime volunteers, completed five wheelchair ramps, 10 safety projects, and one technology class. Supported by seven local churches, the volunteers served 25 seniors in four counties.

- NCBAM's "State Leadership Conference" was held in May in Raleigh. Attendees learned how to prevent and recover from identity theft as well as how to protect their homes and other assets. **Learn more at ncbam.org.**

BCH Recognized Nationally as One of the "2021 Best Nonprofits to Work For"
The NonProfit Times selected BCH as one of the "2021 Best Nonprofits to Work For." The national award presented by *The Non Profit Times*, the leading publication for nonprofit managers, along with the Best Companies Group, identified 50 organizations throughout the United States whose leaders have "excelled in creating quality workplaces." Three-quarters of the evaluation was based on results from each organization's employee survey to "measure the employee experience." BCH was one of only six nonprofits to receive this award.

For more information or to refer someone in need of the Baptist Children's Homes ministry, visit www.bchfamily.org or call 800.476.3669.

GuideStone Financial Resources (Compensation and Benefits Services)

Submitted by: Davis Blount, GuideStone State Representative

Compensation and Benefits Services (CABS)

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Davis Blount, CABS Ministry Consultant

TEBA Churches, Missions, and New Church Starts

*Missions and New Church Starts affiliated with the TEBA

Antioch
Rev. Gary Shugart
8490 NC Hwy 39
Middlesex, NC 27557
Phone: 919-965-8249
Email: antiochbaptist@att.net
Web: antiochnc.net

Baptist Center Church
Rev. Ray Carr
2163 Ranch Rd
Clayton, NC 27520
Phone: 919-553-3119
Email: bcc1871@gmail.com
Web: baptistcenterchurch.org

Baptist Tabernacle
Rev. Glen Brock
1599 NC 231
Wendell, NC 27591
Phone: 919-365-5558
Email: baptisttabern621@bellsouth.net
Web: baptisttabernaclechurch.net

Benson
Rev. Lawrence Powers
PO Box 323 (200 W Church St)
Benson, NC 27504
Phone: 919-894-4777
Email: info@bensonbaptist.org
Web: bensonbaptist.org

Bethany
Rev. Daniel Arant
8980 Old Beulah Rd
Kenly, NC 27542
Phone: 919-284-2036
Email: darant.bethany@hotmail.com
Web: bethanymissbaptist.com

Bethesda
Rev. Will King
4967 US 70 W
Clayton, NC 27520
Phone: 919-553-7678
Email: bethesdaoffice@bethesdaclayton.com
Web: bethesdaclayton.com

Beulah
Rev. Stephen Campbell
1340 NC Hwy 242 S
Benson, NC 27504
Phone: 919-894-2609
Email: mbhall412@gmail.com
Web: beulahbaptistbenson.com

Blackman's Grove
Rev. Rodney Wilson
6793 Strickland's Crossroads Rd
Four Oaks, NC 27524
Phone: 919-894-2438

Branded Boots Community Church
Rev. Daniel Blackburn
PO Box 1193 (4040 Wendell Blvd)
Wendell, NC 27591
Phone: 919-675-0468
Email: tadw4621@aol.com
Web: facebook.com/brandedboots

Building 323
Rev. Randy Pace
73 Wilder Rd
Middlesex, NC 27557
Phone: 919-269-9207
Email: contact@building323.org
Web: building323.org

Burnell
Rev. Jessie Brock
3720 Old School Rd
Four Oaks, NC 27524
Phone: 919-894-1418
Email: burnellbaptist@gmail.com
Web: burnellbaptist.com

Calvary, Dunn
Rev. Jerry Hicks
354 Hinson Rd
Dunn, NC 28334
Phone: 910-892-2213

Calvary, Selma
Rev. Charles Nichols
PO Box 26 (4527 Buffalo Rd)
Selma, NC 27576
Phone: 919-965-9757

Carter's Chapel
Rev. Tim Sitter
3644 Old Beulah Rd
Selma, NC 27576
Phone: 919-915-1485
Email: pastortim.carterschapel@gmail.com
Web: facebook.com/carter's chapel

*Casa de Cristo
Jose Alvares
190 Marsh Kornegay Rd
Faison, NC 28341
Phone: 910-335-1169

*Casa de Oración
Rev. Cesar Macias
PO Box 237 (306 E 2nd St)
Kenly, NC 27542
Phone: 919-320-8965

Cedar Grove
Rev. Woody Parrish
5260 Old Raleigh Rd
Wilson, NC 27893
Phone: 252-291-8630

Clayton Crossings
Rev. Andre Rusch
11407 US Hwy 70 Bus
Clayton, NC 27520
Phone: 919-550-6877
Email: hello@claytoncrossings.com
Web: claytoncrossings.com

Clayton First
Rev. Charles Royal (Interim)
PO Box 35 (411 N Fayetteville St)
Clayton, NC 27520
Phone: 919-553-4161
Email: staff@claytonfbc.org
Web: fbcclayytonnc.org

Clyde's Chapel
Rev. Jay Smoot
16657 Buffalo Rd
Wendell, NC 27591
Phone: 919-365-6969
Email: clydeschapelbaptist@gmail.com
Web: clydeschapelbaptist.org

Corinth
Rev. Will Abernethy
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