

Bethany Missionary Baptist Church

Job Description: Director of Youth and Discipleship (Part-time position)

Scope: The Director of Youth and Discipleship is to honor God; to serve the students (6th-12th) and their families; to encourage, inspire, and nurture the students and their families in the love of Jesus; and to share the Good News of Jesus Christ. Individual is to build relationships with students and families to focus on seeing students come to the point of making decisions regarding Christ, baptizing and discipling those who want to follow Jesus as Lord and Savior. Individual is to help to oversee the discipleship ministries of the church under the leadership of the Lead Pastor.

Required Qualifications:

- Must be a born-again believer in the Lord Jesus Christ. Not a new convert.
- Must be passionate about the Gospel of Jesus Christ and have a heart for taking the gospel to the ends of the earth.
- Must have a vital personal relationship with the Lord Jesus Christ, with strong Christian spiritual and moral character.
- Must be a good steward of finances.
- Must be a faithful church member.
- Must be willing to submit to oversight.
- Must have the ability to work independently.
- Must be called of the Holy Spirit to serve as Director of Youth and Discipleship and be trained to serve in the capacity in which he is called.
- Must be able to submit to the spiritual authority of the Lead Pastor.
- Must have the ability to plan, organize, and direct the youth and discipleship ministries of BMBC.
- Must be actively participating in personal evangelism, willing to assume responsibility for encouraging and leading converts to follow through in believer's baptism and church membership.
- Must have the ability to meet with youth group virtually.
- Must be capable of administering church policies and procedures.
- Must pass a criminal background check.

Summary: Cast vision and be responsible for all youth ministry activities and programs that are currently in place or developed in the future for all ages 6th-12th grade. Oversee the youth discipleship ministries of the church. Is to spend approximately 85% of time with Youth Ministry and 15% of time with discipleship ministries.

Director of Youth Compensation:

- \$18,900/year (15 hours/week on average)
- \$50/month cell phone allowance.
- Up to \$500/year in mileage reimbursements. To be paid upon submission of receipts.
- Student/Study materials and Literature will be purchased by BMBC.

General Responsibilities:

- To live an exemplary life modeling the call, character, and competencies becoming a minister of the Gospel of Jesus Christ.
- To preach and teach the Bible to the youth, believing that it has God for Its Author, salvation for Its end, and truth without any mixture of error for Its matter.
- To be a servant leader.
- To share and reinforce the gospel message through age appropriate materials and methods.
- To identify the needs and interests of teens within the church and community.
- To plan and develop programs for the youth ministry.
- To evaluate existing programs to determine effectiveness.
- To identify and provide ministry opportunities for teens.
- To provide and promote safe environments for students to grow in their relationship with Christ.
- To work with and under the direction of the Lead pastor as a member of the pastoral team to enable the church to focus on the Great Commission and to equip the church to carry out the five functions of the New Testament church: evangelism, discipleship, ministry, fellowship, and worship.
- Willing to consult with Children's Church Director as needed.

Job Description/Responsibilities (With assistance from BMBC Youth Committee members):

- Reports to Lead Pastor.
- To meet monthly with youth ministry leaders to pray and to discuss upcoming events, challenges, solutions, and praises.
- To initiate background checks for all youth volunteers to provide a safe environment for youth.
- To provide counseling and spiritual direction to teens on an individual basis.
- To participate in outreach ministry to teens who have visited the church: e-mail, text, letters, etc.
- To lead and/or coordinate midweek Bible study for teens and Sunday School activities.
- To plan various youth events throughout the year related to outreach, evangelism, discipleship, or recreation. Example: Christian concerts.
- To plan at least one Christian camp trip per summer. Example: Caswell.
- To be involved in the church community, including middle and high school activities.
- To help develop the youth ministry budget and track expenditures throughout the year. Pre-approval of expenses is required.
- To coordinate and supervise recreational activities for the youth.
- To provide opportunities, which promote discipleship between the congregation and the youth. Example: Youth Sunday, Caswell Sunday.

- To be available to meet with Lead Pastor at regular intervals.
- To work with the Lead Pastor in communicating the vision for discipleship that God gives to this congregation. This may include but not be limited to the development of a comprehensive discipleship strategy and the enlistment and training of responsible discipleship leaders.
- Provide some administrative duties.

Ministry Relationship:

- As a member of the pastoral team of this church, the Director of Youth and Discipleship is responsible to the Lead Pastor in all matters of church administration. In the absence of a Lead Pastor, the Director of Youth and Discipleship will be responsible to the interim team leader named during the time of transition.