**Antioch Baptist Church Next Generation Minister Search**

ABC Philosophy of Youth and Children’s Ministry

Antioch Baptist Church believes that parents have been called by God to be the primary disciple-makers of their children (Dt. 6; Eph. 6). The Next Generation minister’s job is not to replace the role of the parent, but rather to come alongside parents to encourage and equip them in this disciple-making task. The Youth and Children’s ministry at ABC will be driven by faithful gospel preaching/teaching, solid theological training, personal discipleship, engagement in mission efforts, and other opportunities for spiritual growth. The end goal is that our youth and children would become mature, disciple-making disciples who love Jesus, the local church, and the nations.

**Next Generation Minister Job Description**

Big Picture Responsibilities

* Provide pastoral care and counsel to ABC youth and children and their families.
* Develop relationships with youth and children.
* Develop relationships with all adults in the life of the church.
* Provide resources and encouragement to ABC parents. Keep parents informed about youth and children’s ministry.
* Serve on the Church Council
* Participate in VBS
* Assists the Lead Pastor in preaching, teaching, and other Pastoral duties as assigned. Serve in the Sunday morning worship gathering as needed.
* Communicates with the Stewardship Committee regarding budgetary and financial needs for his areas of responsibility.
* Provide reports at Quarterly Business Meetings
* Communicates quickly and clearly to the Lead Pastor any issues which might adversely affect the ministry of the church.
* Updates website and social media to reflect all youth and children’s activities. Provide bulletin information relating to youth and children’s ministry.
* Meet with Lead Pastor regularly.
* Reports to Lead Pastor
* Lead Pastor may give further church-related responsibilities, not previously stated.

Youth Ministry

* Prepare and teach weekly Wednesday night youth Bible study and youth Sunday School class. Work with Lead Pastor and Sunday school Director concerning curriculum.
* Plan and administrate fellowship events, periodic youth events, including possible summer camp and other seasonal events. Plan, implement, and participate in fundraisers, as needed.
* Work closely with the Youth Committee to plan, promote and implement activities for youth and determine how best to equip parents and other leaders to partner with and ensure stability for the youth ministry.
* Plan and participate in youth outreach and service projects, as well as church outreach.
* Develop and equip youth as leaders.
* Develop and provide oversight to a strategy for identifying the specific needs of both middle school and high school students and how Youth Ministries can best meet these needs.
* Be actively involved in preparing youth to transition to young adults.

Children’s Ministry (ABC Kids)

* Develop and implement a discipleship strategy that helps children and parents connect with Jesus and grow spiritually.
* Oversee and Equip the Children’s Ministry leaders to plan and execute children’s discipleship.
* Assist the Children’s Committee to plan and participate in regular and special events that involve children’s ministry.
* Be actively involved in preparing children to transition to youth.

Next Generation Minister Required Qualifications

* Strong, dynamic relationship with Jesus Christ demonstrated through regular prayer, Bible study and worship attendance.
* This person should have a heart for gospel-focused, family-based ministry with the goal of leading children, youth and parents toward spiritual maturity.
* Be passionate about the Gospel of Jesus Christ and have a heart for taking the gospel to the ends of the earth.
* Exemplary godliness (cf. 1 Tim. 3:1-7; Tit. 1:5-9)
* Sound doctrine
* Completion of the ABC membership process
* Must pass a background check.
* Faithfulness in handling the biblical text.
* Commitment to make disciples.
* Demonstrate wisdom and maturity.
* Be a good steward of finances.
* Ability to work independently.
* Willingness to submit to oversight.
* A healthy family life. If married, the spouse must be a believer and supportive of the ministry.
* Establish appropriate relationship boundaries between leadership and youth/children.

Next Generation Minister Compensation

* Salary $17,000 - $22,000/yr.
* Hours per week (15-20 on average)